

As part of our consultation duties and aligned with our ISO 14001, ISO 45001 and ISO 9001 certified management systems, we are providing this quarter’s HSEQ update for all subcontractors working with RNL Constructions. This update focuses on your obligations as a contractor and reinforces the standards required when operating on our sites.

We appreciate the efforts of all contractors who continue to meet their compliance obligations and provide outstanding service. Your cooperation helps us maintain our ISO certifications and deliver high-quality, safe and environmentally responsible projects for our clients.

If you require clarification on any of the items below, please contact us. Have a great quarter!

KEY REMINDER – YOUR RESPONSIBILITY AS A CONTRACTOR

All subcontractors engaged by RNL Constructions are responsible for ensuring your own safety, environmental and quality systems are implemented and followed on every site. This includes:

- ✓ Providing current SWMS, licences and competency evidence
- ✓ Ensuring your workers are inducted, supervised and using the correct PPE
- ✓ Managing your team’s fatigue, fitness for work and behaviour
- ✓ Ensuring waste is sorted, works are tidy and materials are handled responsibly
- ✓ Delivering work in line with the scope and applicable Australian Standards

RNL will continue to monitor compliance and may request copies of SWMS, licences etc as required.

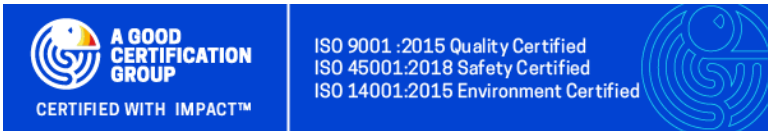
FEEDBACK

We value feedback from our contractors as part of our commitment to continuous improvement across safety, quality and project delivery.

We encourage everyone to provide feedback, suggestions or raise any concerns relating to:

- Site communication and coordination
- Scheduling and project management
- Safety processes and site conditions
- Quality expectations and documentation
- Contractor onboarding and compliance requirements
- General working relationships and project delivery

Your feedback assists us in identifying opportunities for improvement and helps ensure we continue building strong working relationships and efficient project outcomes for everyone involved. Feedback can be provided at any time by contacting our office team or project supervisors.



ISO 9001, ISO 14001 & ISO 45001 Certified #Q23165, E23165 and S23165

WHAT WE ARE CHECKING THIS QUARTER

As part of our ongoing commitment to maintaining our ISO certified management systems, we have recently updated our Contractor Onboarding and Compliance Procedures.

Over the coming months, you may notice additional documentation requests, updated onboarding forms, revised SWMS requirements, competency verification checks and other compliance-related processes. These improvements are designed to strengthen communication, improve site safety outcomes, maintain quality standards and ensure we continue meeting our legal and ISO obligations.

We appreciate the cooperation of all contractors in supporting these improvements. Your commitment to compliance and safe work practices plays an important role in helping us maintain a safe, efficient and high-quality working environment across all projects.

SITE

BINGO

HOW MANY CAN YOU HEAR OR SEE THIS QUARTER?

WHO MOVED MY TAPE? 	JUST A QUICK JOB 	IT'LL ONLY TAKE 5 MINUTES 	WHERE'S THE CHARGER? 	THAT'S NOT IN THE PLAN
WE'VE ALWAYS DONE IT THIS WAY 	CAN EVERYONE SIGN THE SWMS? 	I'LL JUST DO IT MYSELF 	IT WAS LIKE THAT WHEN I GOT HERE 	MISSING SOMETHING? I MIGHT HAVE ONE
LEFT IT ON THE OTHER SITE 	WE NEED MORE HANDS 	FREE SPACE 	WATCH THIS 	SAFETY FIRST (YEAH YEAH)
IS IT LEVEL? 	I THOUGHT YOU HAD IT 	WE'RE JUST WAITING ON SOMETHING 	THAT SHOULD DO THE TRICK 	DON'T WORRY, SHE'LL BE RIGHT
WINDY AS TODAY! 	WHERE'S THE COFFEE? 	WE'LL SORT IT OUT 	SHORT ONE BOLT 	I'LL TEXT YOU A PHOTO