



As part of our consultation duties and aligned with our ISO 14001, ISO 45001 and ISO 9001 certified management systems, we are providing this quarter's HSEQ update for all subcontractors working with RNL Constructions. This update focuses on your obligations as a contractor and reinforces the standards required when operating on our sites.

We have a great team of trades working with us at RNL and are looking forward to another successful year. We appreciate the efforts of all contractors who continue to meet their compliance obligations and provide outstanding service. Your cooperation helps us maintain our ISO certifications and deliver high-quality, safe and environmentally responsible projects for our clients.

If you require clarification on any of the items below, please contact us. Have a great quarter!

KEY REMINDER – YOUR RESPONSIBILITY AS A CONTRACTOR

All subcontractors engaged by RNL Constructions are responsible for ensuring your own safety, environmental and quality systems are implemented and followed on every site. This includes:

- ✓ Providing current SWMS, licences, and competency evidence
- ✓ Ensuring your workers are inducted, supervised and using the correct PPE
- ✓ Maintaining your own plant risk assessments, servicing records and pre-starts
- ✓ Managing your team's fatigue, fitness for work and behaviour
- ✓ Ensuring waste is sorted, works are tidy and materials are handled responsibly
- ✓ Delivering work in line with the scope and applicable Australian Standards

RNL will continue to monitor compliance and may request copies of SWMS, licences etc as required.

COMMUNICATION

We pride ourselves on our communication which we believe is key when working in residential properties. We expect contractors to:

- ✓ Always be respectful and courteous on site - remembering that you are working in someone's home
- ✓ Communicate early regarding delays, variations or material issues
- ✓ Raise any potential issues or notify RNL if the occupant has questioned anything in relation to the works outside of your scope.
- ✓ Notify RNL of any issues on site, no matter how small. We prefer to be on the front foot and have knowledge of anything in case we need to refer to it later

WHAT WE ARE CHECKING THIS QUARTER

Our HSEQ team will be targeting the following areas during work audits this quarter:

SWMS Currency & Task Relevance

Outdated or generic SWMS continue to be a common issue across the industry. Please ensure SWMS are completed on all high risk work and that all SWMS:

- ✓ match the task actually being performed
- ✓ reference the correct equipment
- ✓ include controls that are practical and implemented onsite
- ✓ have been signed by all attending workers

Tool Compliance

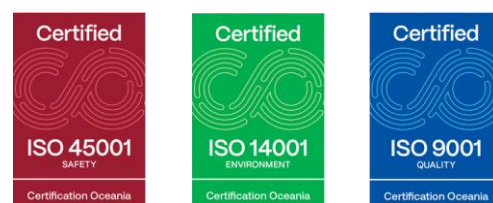
We will be reviewing:

- ✓ Test and tag tags
- ✓ Guards
- ✓ General condition of tools

Non-compliant tools will need to be removed from site.

Housekeeping & Waste Segregation

Contractors must manage site tidiness at all times. Please ensure no rubbish or debris is left on site, other than in the skip/trailers. Please do not use the private wheelie bins. Please make sure you leave site in a tidy fashion with no hazards.



ISO 9001, ISO 14001 & ISO 45001 Certified #Q23165, E23165 and S23165
